

## 2012 Southern Arizona Veterinary Managers Group Calendar

| Date        | Title  | Speaker(s)   | Sponsor   |
|-------------|--|--|---|
| January 11  | Getting The Desired Results  | Nancy Smyth<br>Master Certified Coach  |                              |
| February 1  | Implementing Inventory Systems to Control Your Second Highest Expense  | Carol Stephens<br>Director of Facility Operations<br>Veterinary Specialty Center of Tucson | <br>A Henry Schein Company   |
| March 7     | Keeping Employees Engaged During A Harsh Economy   | Dan Johnson<br>United Health Care  |                              |
| April 4     | Public Speaking- Keys to Improve Your Presentations  | Zach Mills, DVM<br>Specialty Hospital Liaison<br>Pfizer Animal Health                      |                              |
| May 2       | The Tough Conversations You Must Have With Your Employees  | Lola Kakes,<br>Effortless HR   |                              |
| June 6      | Disaster Preparedness<br>(& committee report on the Southern AZ Disaster Relief Team)  | Laurie Miller, RVT<br>AAHA Practice Consultant   |                             |
| July 11     | Behavioral Interviewing  | Dan Johnson<br>United Health Care  |                            |
| August 1    | Social Media No-No's:<br>Employers & Employees Rights and Responsibilities<br><b>PLUS</b><br>Ask The Lawyer:<br>Open Forum to ask the attorney your employment law questions | Barry Corey<br>Attorney at Law   |                            |
| September 5 | DISC Training  | Louise Terrell, MS, VMD<br>Hill's Consulting Veterinarian                                  |                            |
| October 3   | The Sensible Veterinary Pharmacy   | Zach Mills, DVM<br>Specialty Hospital Liaison<br>Pfizer Animal Health                      |                            |
| November 7  | Building Trust in the Workplace  | Dan Johnson<br>United Health Care  |                            |
| December 5  | Holiday Party  |  | <br>A Henry Schein Company |

The Southern Arizona Veterinary Managers Group seminars are held in the auditorium at the Veterinary Specialty Center of Tucson, 4909 N La Canada Drive, Tucson, Arizona 85704-1507 at 6:00 pm. Cost for each seminar is \$10. All profits from these seminars will be donated to Cause Four Paws. (Dates and topics subject to change due to speaker availability.)